



**Unrepresented Management Salary Schedule
2023-24**

| Ratio | Position | Work Days | Step | Daily Rate | | | Annual |
|--------|--|-------------------|------|-----------------|-----------------|--------------------|-------------------------------|
| | | | | ASPC Daily Rate | SISC Daily Rate | Payroll Daily Rate | |
| | | | | | | | Base Salary: \$ 94,449 |
| 0.725 | Payroll Specialist Payroll/Personnel Specialist | 261 | 1 | | | 262.23 | 68,443 |
| | | | 2 | | | 272.72 | 71,181 |
| | | | 3 | | | 283.63 | 74,028 |
| | | | 4 | | | 294.98 | 76,989 |
| | | | 5 | | | 306.78 | 80,069 |
| | | | 6 | | | 319.05 | 83,272 |
| 0.775 | After School Program Coordinator Student Informations System Coordinator Payroll Coordinator | 210 225 261 | 1 | 348.56 | 325.32 | 280.45 | 73,198 |
| | | | 2 | 362.50 | 338.34 | 291.67 | 76,126 |
| | | | 3 | 377.00 | 351.87 | 303.34 | 79,171 |
| | | | 4 | 392.09 | 365.95 | 315.47 | 82,338 |
| | | | 5 | 407.77 | 380.59 | 328.09 | 85,632 |
| | | | 6 | 424.08 | 395.81 | 341.21 | 89,057 |
| 0.936 | Fiscal Services Coordinator Human Resource Coordinator | 261 | 1 | | | 338.71 | 88,404 |
| | | | 2 | | | 352.26 | 91,940 |
| | | | 3 | | | 366.35 | 95,618 |
| | | | 4 | | | 381.01 | 99,443 |
| | | | 5 | | | 396.25 | 103,421 |
| | | | 6 | | | 412.10 | 107,558 |
| 0.962 | Executive Secretary/Office Manager | 261 | 1 | | | 348.12 | 90,860 |
| | | | 2 | | | 362.05 | 94,494 |
| | | | 3 | | | 376.53 | 98,274 |
| | | | 4 | | | 391.59 | 102,205 |
| | | | 5 | | | 407.25 | 106,293 |
| | | | 6 | | | 423.54 | 110,545 |
| 1.1858 | Nurse Program Specialist-UPK | 195 225 | 1 | | | 574.37 | 112,001 |
| | | | 2 | | | 597.34 | 116,482 |
| | | | 3 | | | 621.24 | 121,141 |
| | | | 4 | | | 646.09 | 125,987 |
| | | | 5 | | | 671.93 | 131,026 |
| | | | 6 | | | 698.81 | 136,267 |

| Ratio | Position | Work Days | Step | Daily Rate | Annual |
|--------|---|-----------|------|-----------------|---------|
| | | | | Base Salary: \$ | 94,449 |
| 1.3433 | Coordinator of MTSS | 225 | 1 | 563.88 | 126,873 |
| | State-Federal Programs and Special Projects | | 2 | 586.44 | 131,948 |
| | Coordinator | | 3 | 609.89 | 137,226 |
| | | | 4 | 634.29 | 142,715 |
| | | | 5 | 659.66 | 148,424 |
| | | | 6 | 686.05 | 154,361 |

1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.

2 \$50,000 Life Insurance coverage for employee only.

3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.

4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.

5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.

6 Doctorate Incentive Pay: \$2,000

7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent

8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.